



EMPLOYMENT AND LIVELIHOOD

An inclusive approach to economic empowerment of women and vulnerable populations in Indonesia

Period: January 2021 – April 2022 (16 months)



It is estimated that 29 million workers were affected by the COVID-19 in Indonesia, while the deteriorating labour market conditions have exacerbated existing inequalities. A disproportionate burden was felt primarily by disadvantaged groups such as refugees, people living with HIV, people with disabilities, women, young people and residents of eastern part of Indonesia where the incidence of poverty is relatively high.

The joint programme offered support to the target beneficiaries through three major channels:



Supporting entrepreneurship training and business development



Facilitating access to skills development and jobs



Assuring a gender-equal and inclusive labour market that is free from discrimination

KEY RESULTS

Through the Employment and Livelihood project, the United Nations has improved livelihood opportunities of the target population and helped increase their income by supporting skills acquisition for jobs or business development. It also worked with the government, enterprises and workers to make the recovery process from the pandemic more inclusive.

TRAININGS:

BASIC ENTREPRENEURSHIP

2,063

SKILLS

2,312

AWARENESS

185,189

An independent evaluation of the project objectively assessed the impacts of the project with the following findings:

At the individual and community level, the short-term interventions of the programme generated **important changes in people's livelihood opportunities**, demonstrated in the early signs of **increasing income** found in ILO's endline survey. The evaluation found that the programme indirectly brought impacts on its implementing partner capacity, including **increased capacity to deliver online, wider partnerships and increased knowledge**. Broader social and economic impacts are difficult to predict at this early stage, but the programme has helped a significant number of people to adapt to the economic impacts of the pandemic and shift to new and emerging digitalised jobs. The policy contributions of the projects are expected to pave the way for a stronger national response to equal opportunity with respect to gender and disability inclusion.

LEAVE NO ONE BEHIND

Who get benefited:

From entrepreneurship training:

WOMEN

950



67% participants

REFUGEES

182



85.8%

people are trained
generated business plans

57.6%

reported an increase in
income after the training

61.8%

of them took steps to start
or improve businesses

People living with:

HIV & KEY POPULATIONS

131



DISABILITIES

195



From youth entrepreneurship bootcamp:

YOUTH

74



1,314



rural residents

843



youth

167



people with disabilities

From skills training:

CIS- & TRANSGENDER FEMALE

1,099



The Employment and Livelihood project targeted vulnerable groups who were affected by the COVID-19 pandemic and helped them gain skills to generate income or find jobs.



Entrepreneurship & Business Development

2,000 target beneficiaries receive entrepreneurship training at basic level. Around 200 beneficiaries receive intensive business development support.



Skill for higher income and jobs

At least 1,650 people have their economic potential improved or recovered through vocational and/or employability skills training.

Improving vocational training in rural areas

The project collaborated with the Axioo Class Programme, community vocational training centres (BLK komunitas) and the Ministry of Manpower and piloted an improved management model of training centres in rural areas. In the new model, training centres strengthen engagement with private companies and improve planning, operation and management of training programmes. Seeing success of the pilot, the Ministry of Manpower has decided to replicate the model using the national budget. This outcome will benefit vocational training experiences and employment of rural residents in the years to come.

IMPLEMENTING PARTNERS

