

## **SAFE AND FAIR**

Realizing women migrant workers' rights and opportunities in the ASEAN region.

Period: January 2018 - December 2023 (72 months)



Safe and Fair: Realizing women migrant workers' rights and opportunities in the Association of Southeast Asian Nations (ASEAN) region is part of the Spotlight Initiative to eliminate violence against women and girls. The objective of the joint programme is to ensure that labour migration is safe and fair for all women in the ASEAN region. The programme aims to strengthen labour migration governance and address risks inherent in migration systems that can result in violence and trafficking, strengthen rights-based and gender-responsive approaches to violence against women and labour migration governance, and support access to essential services.

# **OBJECTIVES**



Women migrant workers are better protected by gender-sensitive labour migration governance frameworks.



Women migrant workers are less vulnerable to violence and trafficking and benefit from coordinated responsive quality services.



Data, knowledge and attitudes on the rights and contributions of women migrant workers are improved.



# KEY RESULTS 🔅

Provided technical support to the development of 53 labor migration, and the elimination of gender-based violence-related laws and policies, ensuring that they are gender-responsive, victim-centered, and inclusive of the needs of women migrant workers.

Including the Gender-responsive technical guidelines on the role of (1) Local Government, (2) labor attaches, (3) private placement agencies, and (4) workers' organizations in alignment with Law 18/17. These guidelines encompass Standard Operational Procedure (SOP) for Private Placement Agency and Overseas TVET, Ministry of Manpower Decree No 294/2020 on Placement of Indonesian Migrant Workers under the New Normal, and the Guideline and Protocol for Handling Gender-Based Violence Cases of Women Migrant Workers and Trafficking during COVID-19.

# Legal Frameworks on Prevention and Response of Gender-Based Violence and Human Trafficking

In Lampung Province, SAF's efforts led to the reactivation of the trafficking in-person task force and Issuance of Decree of the governor of Lampung Province number G351/V.09/HK 2023 on Service and Referral Mechanisms for Witnesses and/or Women/Children Victims of Gender-based Violence and Human Trafficking.

In Riau Island Province, the Provincial Government formalized Gubernatorial Regulation No. 55/2022 on the Integrated Criminal Justice System for Women Victims of Violence and Criminal Offenses, due to SAF advocacy works. The new regulation considers the geographical challenges of the archipelagic region and caters to the specific needs of violence against women migrant workers and trafficking victims in accessing essential services.

In Bandung District, the Local Action Plan (LAP) on the Prevention of Violence against Women and Children of 2022-2026, was adopted through Bandung Regent regulation No. 2999 of 2022. The LAP integrates a human rights-based and victim-centered approach and includes women migrant workers as beneficiaries.

## Sub-national regulations

At the district level, facilitated the development of the Tripartite Plus Forum on Coordination and Dialogue Social on the Protection of Indonesia Migrant Workers and their Family, 4 District's SOPs on the Coordinated Gender Responsiveness Services, and 36 village regulations on the Protection of Indonesia Migrant Workers and their Family in four targeted districts Cirebon, Blitar, Tulungagung and Lampung Timur.

These regulations stipulate the responsibilities of the government, trade unions, and CSOs to ensure data availability on migrant workers, along with district government policy and programme in strengthening migration management, including prevention of trafficking, forced labour, violence and harassment.



including government, workers' and employers' organisations, civil society (including frontline service providers), and media for delivering genderresponsive services to women migrant workers and families. Included the Labour Migration Statistic on One Data Indonesia on International Migration, Recruitment Cost Indicator SDG 10.7, and Labour Consular Services for Better Migration Governance

## ORGANIZING 629 women migrant workers

including returnees, to **join and be networked into workers' organisations** and migrant workers' associations so that women migrant workers can join collective bargaining arrangements, and find opportunities to champion their own labour rights and advocate for themselves with employers and the State.

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are informal groups that provide safe spaces for women migrant workers and members of the community to share information, and experiences and to seek advice and support. SAF has supported **3,890 community members** to engage on issues related to violence against women (VAW), and trafficking through community-based and women-led online platforms and peer <u>networks</u>.

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#### Over 29,174 women migrant workers have been able to access GENDER-RESPONSIVE INFORMATION AND SERVICES

especially in areas of safe labour migration, violence against women, violence and harassment in the world of work, gender equality, reintegration support, and unionism.

The Indonesian Gender Responsiveness One Roof Integrated Services Center (LTSA-MRC) model has been recognised as a good practice in the UN Global International Migration Review Forum in 2022. LTSA-MRCs <u>Cirebon</u> and <u>Tulungagung</u> also received awards from the Government as the best placement and protection services in 2021-2023.

Established Four Gender Responsiveness One Roof Integrated Services Centre (LTSA-MRC) in Cirebon, Tulungagung, Blitar and East Lampung, provided support services on gender-responsive information, psychosocial, health or social services, legal assistance, case handling, and information sharing and trainings to potential and returnee women migrant workers, their families and community members.

#### 9 Local Referral and Coordination Mechanisms 30 Task Forces, and 6 Women Centres

at the community level have been established with SAF's support in several districts including Bandung, Cirebon, Tulungagung, Blitar East Lampung, Tulungagung, Jember, Sumenep, and Banyuwangi.

## **IMPLEMENTING PARTNERS**



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